

Workforce Strategy Update Kiran Hans





Recent Activity

Leadership Development Programme

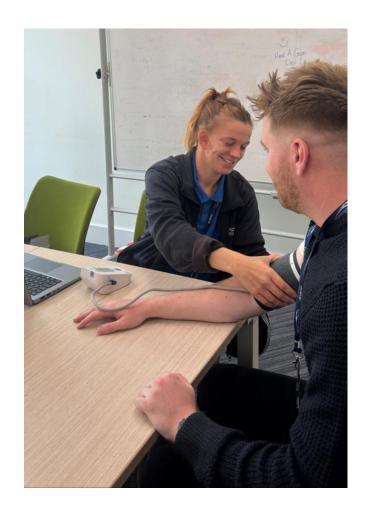
Escape Pain Management sessions

Know your numbers week

> LGPS appointments with an advisor

> 4th set of Road shows held at all sites

Escape Pain Management and Know your numbers







Continued:

- > Staff survey launched
- Electric and Hybrid Vehicles
- More Leisure Discounts secured – Pure experience
- New wellbeing and Benefits page

Staff benefits and well-being page

Staff benefits and well-being

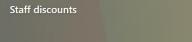


























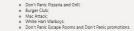












Discounts at local and other businesses Simply show your HDC staff pass to get: 10% off at Bonita Platito in their café based in Godmanchester. 10% off at Chequers Shoes, based in Huntingdon. 10% off at Don't Panic Group (excluding alcohol), which includes:

. 20% off gifts at Freddie's Flowers (using code: HDS20GIFT) and 20% off subscriptions (using code: HDS2X20V).











Continued:

- > Tai Chi sessions
- Incremental progression new form created
- Project Group Hybrid working policy
- My money matters Additional Voluntary contributions session



Upcoming/Current Activity:



Menopause Awareness Day Talk - 16th October

† I Am Remarkable Session - 15th November

International Men's Day - w/c 17th November

Christmas Party - 28th November

Christmas Decorating Competition

Christmas Quiz - 10th December



Next 4 Priorities:

- Equality Diversity and Inclusion Group
- Succession Planning
- > Staff Referral scheme
- Staff support groups

Progress on Actions:

November 24 Committee		July 25 Committee	October 25 Committee
9 Completed	11 Completed	18 Completed	22 Completed
15 in progress	19 in progress	18 in progress	17 in progress
25 to start	19 to start	13 to start	10 to start



Any Questions