



Workforce Strategy Update

Kiran Hans





Recent Activity

- Leadership Development Programme
- Escape Pain Management sessions
- Know your numbers week
- LGPS appointments with an advisor
- 4th set of Road shows held at all sites

Escape Pain Management and Know your numbers





Continued:

- Staff survey launched
- Electric and Hybrid Vehicles
- More Leisure Discounts secured – Pure experience
- New wellbeing and Benefits page

Staff benefits and well-being page

Staff benefits and well-being

Well-being

[Find out more](#)

Benefits

[Find out more](#)

Discounts

[Find out more](#)

Staff well-being

Employee Assistance Programme

[Learn more](#)

My Money Matters

[Learn more](#)

Menopause support

[Learn more](#)

Eye test vouchers

[Learn more](#)

Flu jabs

[Learn more](#)

Domestic abuse support

[Learn more](#)

Bump 2 Baby webinars

[Learn more](#)

Midlife Matters webinars

[Learn more](#)

Infant loss support

[Learn more](#)

Support from the RAI Team

[Learn more](#)

Staff benefits

Cycle to Work scheme

[Learn more](#)

Saving on travel

[Learn more](#)

My Money Matters

[Learn more](#)

Staff discounts

One Leisure discounts

[Learn more](#)

Savings with Vinup

[Learn more](#)

Dell Advantage Programme

[Learn more \(pdf\)](#)

Discounts at local and other businesses

Simply show your HDC staff pass to get:

- 10% off at [Bonnie Platts](#) in their cafe based in Godmanchester.
- 10% off at Chaquers Shoes, based in Huntingdon.
- 10% off at Don't Panic Group (excluding alcohol), which includes:
 - Don't Panic Pizzeria and Grill
 - Burger Club
 - Mac Attack
 - White Hart Warboys
 - Don't Panic Escape Rooms and Don't Panic promotions.

Plus, take advantage of:

- 20% off gifts at Freddie's Flowers (using code: HDS20GIFT) and 20% off subscriptions (using code: HDS2020V).



Continued:

- Tai Chi sessions
 - Incremental progression new form created
 - Project Group Hybrid working policy
 - My money matters - Additional Voluntary contributions session
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Upcoming/Current Activity:



Halloween Pumpkin Decorating Competition



Menopause Awareness Day Talk - 16th October



I Am Remarkable Session - 15th November



International Men's Day - w/c 17th November



Christmas Party - 28th November



Christmas Decorating Competition



Christmas Quiz - 10th December



Next 4 Priorities:

- Equality Diversity and Inclusion Group
- Succession Planning
- Staff Referral scheme
- Staff support groups

Progress on Actions:

November 24 Committee	February 25 Committee	July 25 Committee	October 25 Committee
9 Completed 15 in progress 25 to start	11 Completed 19 in progress 19 to start	18 Completed 18 in progress 13 to start	22 Completed 17 in progress 10 to start

Any Questions

